



CNA CERTIFICATION – COMMIT TO EXCELLENCE

CNA CERTIFICATION IS THE ONLY BILINGUAL, NATIONALLY RECOGNIZED NURSING SPECIALTY CREDENTIAL.

CERTIFIED NURSES ARE COMMITTED TO AN ADVANCED STANDARD OF PROFESSIONAL COMPETENCE DIRECTLY CORRELATED WITH IMPROVED PATIENT OUTCOMES.

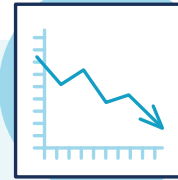
19
SPECIALTIES

OVER **12,000**
CERTIFIED NURSES

ORGANIZATIONAL IMPACTS



2.5% INCREASE
IN PATIENT SATISFACTION
WHEN CERTIFIED NURSES
INCREASED BY 60%
IN ACUTE CARE UNIT¹

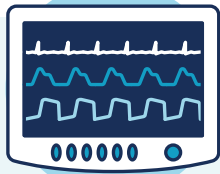


16.7% TO 8.1%:
THE REDUCTION
IN HOSPITAL NURSE TURNOVER
AFTER **60% INCREASE** IN
CERTIFIED NURSES²



CERTIFICATION CONFIRMS
THAT A NURSE'S PRACTICE IS
CONSISTENT WITH **NATIONAL**
BEST PRACTICE STANDARDS³

IMPROVED PATIENT SAFETY AND OUTCOMES



2% DECREASE IN THE ODDS
OF MORTALITY AND FAILURE
TO RESCUE FOR
EVERY 10% INCREASE
IN CERTIFIED NURSES⁴



SIGNIFICANTLY LOWER
RATES OF FALLS IN UNITS
WITH TWO OR MORE GERIATRIC-
CERTIFIED NURSES⁵



**LOWER RATES OF CENTRAL-LINE-
RELATED INFECTIONS**
IN SURGICAL ICUs ARE CORRELATED
TO HIGHER RATES OF CERTIFIED
NURSES⁶



AVERAGE LENGTH OF HOSPITAL
STAY REDUCED BY ONE DAY
AFTER A 6% INCREASE IN
CERTIFIED NURSES⁷

THE RIGOROUS EXAM DEVELOPMENT PROCESS



1 **ESTABLISH**
NATIONAL
STANDARDS
BY NURSE EXPERTS IN
THE SPECIALTY FROM
ACROSS THE COUNTRY



2 **DEVELOP**
RELATED
TEST
QUESTIONS WITH
PSYCHOMETRICIANS
AND NURSE EXPERTS



3 **CREATE**
EXAM PREP
RESOURCES
BY THE SPECIALTY
ASSOCIATION



4 **ADMINISTER**
THE FIRST
EXAM,
EVALUATE AND
ADJUST AS REQUIRED



5 **REVISE**
REGULARLY
TO ADHERE TO
CURRENT NATIONAL
STANDARDS



Canadian
Nurses
Association

cna-aicc.ca/certificationprogram

¹ Craven, H. (2007). Recognizing excellence: Unit-based activities to support specialty nursing certification. *MedSurg Nursing*, 16, 367-371.

² Craven (2007). ³ Straka, K. L., Ambrose, H. L., Burkett, M., Capan, M., Flook, D., Evangelista, T., . . . Thornton, M. (2014). The impact and perception of nursing certification in pediatric nursing. *Journal of Pediatric Nursing*, 29, 205-211. doi:10.1016/j.pedn.2013.10.010

⁴ Kendall-Gallagher, D., Aiken, L. H., Sloane, D. M., & Cimotti, J. P. (2011). Nurse specialty certification, inpatient mortality, and failure to rescue. *Journal of Nursing Scholarship*, 43, 188-194. doi:10.1111/j.1547-5069.2011.01391.x

⁵ Lange, J., Wallace, M., Gerard, S., Lovanio, K., Fausty, N., & Rychlewicz, S. (2009). Effect of an acute care geriatric educational program on fall rates and nurse work satisfaction. *Journal of Continuing Education in Nursing*, 40, 371-379. doi:10.3928/00220124-20090723-03

⁶ Boyle, D. K., Cramer, E., Potter, C., Gataua, M. W., & Stobinski, J. X. (2014). The relationship between direct-care RN specialty certification and surgical patient outcomes. *AORN Journal*, 100, 511-528. doi:10.1016/j.aorn.2014.04.018

⁷ Nelson, A., Powell-Cope, G., Palacios, P., Luther, S. L., Black, T., Hillman, T., . . . Gross, J. C. (2007). Nurse staffing and patient outcomes in inpatient rehabilitation settings. *Rehabilitation Nursing*, 32, 179-202.

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